



JANUARY/FEBRUARY 2021



## PRESIDENT'S MESSAGE

We are officially in 2021 and the year could not feel better. Maybe it is my eternal optimism or signs that Spring is right around the corner. Either way, 2021 looks to be an exciting year. We

are now halfway through my tenure as the Washington County Bar Association President, and I am happy with what the Board has done to continue assisting members through adoption and implementation of technology. I am also very happy with the continued generosity of our members and their support of our community at-large.

**Toy Drive.** While we were not able to see members wearing their normal elf attire this last year at our Winter Social, our members were busy at work behind the scenes coordinating the annual toy drive. Through the generous support of our members, the Board was able to continue the annual event and donate a number of toys to the Hillsboro Firefighters for distribution to children. Thank you again for your continued support of this cause.

**Access to Justice – Diversity Training.** Miranda Summer, a board member, has been diligently working to organize a diversity training CLE that will meet the Access to Justice mandatory requirement. The CLE will be virtual, via Zoom, and focus on disability and diversity issues. Please keep a look out for the forthcoming date.

**Campaign for Equal Justice – Trivia Night.** On February 10, 2021 (4 – 5:30 pm), the Washington County Bar Association and Campaign for Equal Justice will be hosting a trivia night. We have a special guest emcee and trivia jockey "On the Go with Joe" from KPTV 12's Good Day Oregon. The event is free to attend and should provide a nice fun evening for all. If you have not yet registered to lead a team, here is the link: [cej-oregon.org/watrivia](http://cej-oregon.org/watrivia). Alternatively, if you are looking to be on a team, feel free to contact me and I can make sure you have a spot with one of the registered team captains.

**Washington County Bench-Bar Committee.** The Washington County Bench-Bar Committee is looking to fill two open positions: (1) out-of-county at-large member and (2) a civil defense bar member. If you are interested, or know someone that might be interested, please feel

## COMING EVENTS

- Feb. 10: Campaign for Equal Justice Trivia Night
- TBA: Diversity CLE

## WCBA CONTACTS

<b>President:</b>	Ralph Gzik
<b>President-elect:</b>	Tyler Beach
<b>Secretary:</b>	Mindy Stannard
<b>Treasurer:</b>	Ben Evans
<b>Directors:</b>	Gabe Biello Laura Burgee Kate Glasson Rachael Gray James Jensen Bryce Kaufman Matthew McKean Miranda Summer Adam Thayne
<b>Website:</b>	<a href="http://www.wcbabar.org">www.wcbabar.org</a>
<b>Emails:</b>	<a href="mailto:admin@wcbabar.org">admin@wcbabar.org</a> <a href="mailto:newsletter@wcbabar.org">newsletter@wcbabar.org</a>

free to reach out to me directly and I will put you in touch with the person overseeing applications.

Depending on how things go, we are trying to coordinate in-person events later this year – again, eternal optimism. I truly do not think my optimism is misguided, but, as always, we will continue to follow the Governor's orders and Court's guidance on these items. In the meantime, please let us know if you have any questions and make sure to follow us on Facebook for continued Court and Board updates.

Ralph E. Gzik

WCBA President



# STATE OF THE BEAVERTON MUNICIPAL COURT

Hon. Miranda Summer

For Beaverton Municipal Court, as it was for much of the world, 2020 was a year of significant change. Courts across the country have been working to balance safety and justice, and our court faced those same challenges.

To adapt to the realities of trying to minimize the impact of a pandemic, the Court now holds most court sessions virtually. We have installed a computer in the lobby courthouse for public use in the event a defendant does not have access to appropriate technology. In-person jury trials have been rescheduled to begin April 1, 2021, and we continue to monitor public health requirements as we adjust schedules to keep the safety of community members as our highest priority. We have also established procedures to ensure the safety of jury members.

In order to mitigate our trial backlog, Judge Summer has developed and implemented a Settlement Conference Program. As part of this program, the Court now requires a judicial settlement conference prior to scheduling a jury trial. So far the program has an approximate 90 percent resolution rate, so we are optimistic that defendants will not have to wait as long for their jury trials once those begin again.

The Court also welcomed its newest judge, the Honorable Zohra Baktary Tourville, in December. Judge Tourville was most recently Chief Deputy Public Defender in the Las Vegas area before relocating to Oregon. She brings a wealth of criminal law knowledge and experience to the bench.

We continue to work with the community to ensure public safety and access to justice. In January, the court initiated a behavioral health court program, designed to work as a six-month diversion program for qualified defendants. The Court has also partnered with Bridges to Change, an organization whose mission statement is, "To strengthen individuals and families affected by addiction, mental health, poverty, and homelessness." Bridges to Change, in coordination with court staff, have stationed a resource van at the courthouse on Mondays. Mobile van staff can provide basic first-aid, clothing, food, benefits sign-up, and behavioral health referrals. They also provide access to a community peer, who can connect with and reassure potential clients. Individuals who would like access to the resources Bridges to Change offers do not need to be defendants in the court. Bridges to Change is happy to accept interested parties by attorney referrals.

City Attorney Greg Brown helped develop a second partnership for the Court with St. Bart's Church, who approached Mr. Brown to offer resources to help support the city's efforts to address vulnerable residents. As a result, both the Court and police department now have a

substantial supply of basic cold-weather necessities to share with individuals in need.

In addition, B-SOBR, the Court's DUI diversion program, continues its work with participants in recovery. Within the first year of completing the program, the DUI recidivism rate for graduates is only 5.6 percent. Three virtual graduations have taken place during the pandemic, and the participants are doing well adjusting to treatment and court obligations, despite the challenges posed by a global pandemic.

Adapting to significant change, especially during a dynamic public health event, has required a lot of creativity, resilience, and patience, both on the part of the court staff and the community members that we serve. And though we are far from out of the woods, we are confident that the changes we've implemented will successfully support our community now and into the future.

## THANK YOU!

Hillsboro Firefighters and the Washington County Bar Association thank you for your generosity! Dozens of toys were donated to the Hillsboro Firefighters' Random Acts on behalf of the WCBA.

*Pictures below clockwise from top-left: WCBA Immediate Past President Matt McLean and Board member Laura Burgee with the toys collected at McLean and Knaupp Attorneys; the toys collected in person (a number of donations were also made through Piccolo Mondo); Hillsboro Firefighters pose with "Baby Yoda" from The Mandalorian after receiving the toys.*



# WELCOME CIRCUIT JUDGE KELLY LEMARR

Mindy Stannard



On January 4, 2021, Kelly Lemarr took the bench as our newest Washington County Circuit Court Judge after winning the election to fill retiring Judge Keith Raines' seat.

Judge Lemarr was born in Bend, Oregon and has lived in Oregon most of her life. She graduated from Aloha high school and obtained her undergraduate degree in History from George Fox University in 1999. During her undergraduate studies, Judge Lemarr spent a semester abroad living in Cairo, Egypt and traveling the Middle East. She then received her J.D. from Willamette Law School in 2003.

For all but two years between 2004 to 2020, Judge Lemarr served as a nonprofit family law attorney at St. Andrew Legal Clinic ("SALC"). While she initially started working at the Northeast Portland location of SALC, she was eventually asked to come and serve as the Branch Manager of the Hillsboro office, where she worked since 2009.

Judge Lemarr did leave SALC for a brief period (between 2006 and 2008) to work with attorney David Owens, where she continued to handle family law cases. During her time working with David Owens, Judge Lemarr worked on a historic case that helped achieve justice for the LGBTQ+ community, where she advocated that same-sex couples should gain the right to automatic parentage of their children born through artificial insemination. This case eventually went up to the Oregon Court of Appeals.

Judge Lemarr has represented hundreds of families with various family law issues over the course of her career. She volunteered as a court appointed attorney to represent children in family law cases, as a Pro Tem Judge in Washington County since 2018, and was recently appointed to the State Family Law Advisory Committee Sub-Committee for Education.

Judge Lemarr has been married to her husband Paul for 18 years. She loves animals and currently has 4 rescue dogs. Three are Standard Poodles: Sam (13 years old), Sophie (3 years old) and Solomon (3 years old). Her other dog Seamus (6 years old) is a Schnoodle.

Judge Lemarr's mother is retired and her father is still working as a professor teaching American History at George Fox University. Her parents are in the process of building a home in La Pine, Oregon. Judge Lemarr's sister, brother-in-law, and nephew live in Newberg, Oregon.

Spending time with her husband and dogs while watching a good television show is Judge Lemarr's favorite way to spend her free time. She is a good cook and really enjoys trying new recipes. The British Baking Show is one of Judge

Lemarr's favorite television shows and she loves to try baking recipes from that show. Judge Lemarr loves to read and enjoys romance novels with happy endings. She also loves to spend time with her family and to entertain. Judge Lemarr's husband Paul enjoys spending time outdoors and has gradually convinced her that she enjoys camping (especially when she can sit by a river or lake and read).

Judge Lemarr's court assignment is the Washington County Law Enforcement Center docket. While her investiture is on hold due to the pandemic, the Washington County Bar Association looks forward to announcing it when one can be safely held.



Father, Dr. Kerry Irish,  
reading to nephew Dylan



Husband, Paul Lemarr



Sister Jennifer Dandy and  
mother Vickie Irish



Judge Lemarr's  
grandparents, Del and  
Marcy Davis.



## GETTING TO KNOW THE BAR – MORRIS, STANNARD & BATALDEN FAMILY LAW PC

Morris, Stannard & Batalden Family Law PC ("MSB") formed in September, 2020. MSB is a family law firm focused on putting their clients, community, and colleagues first.

MSB was founded by Erin Morris, Mindy Stannard and Austin Batalden. All three partners have extensive experience handling all types of family law cases and have worked with incredible professionals throughout their careers. The partners founded MSB with a strong commitment to maintaining a firm built on integrity and compassion.

MSB has experienced support staff, including two paralegals and an operations manager that work together with the attorneys to provide excellent client service. Currently all staff are working remotely, with a plan to find permanent office space in the next few months.

Despite the restrictions in place with regards to how courts have operated throughout the pandemic, MSB has worked to keep their clients apprised of the options available to move their cases forward, including what court proceedings are occurring and what alternative dispute resolution options are available (including mediations via video conferencing). The attorneys and staff at MSB listen to their clients, understand each client's

goals, and provide individualized care and advice for every client based on that client's unique situation.



### Classified Advertising Rates

50 or fewer words	\$20	51-100 words	\$40
101-150 words	\$60	151-200 words	\$80

Over 200 words, a quote will be provided upon request.

Classified ads must be prepaid.

### Display Advertising Rates

Business card size (3.5" w x 2" h)	\$30
1/4 page (3.6" w x 4.75" h)	\$60
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Purchaser is responsible for providing a properly sized image at the desired resolution.

Please submit your classified text or display ad in JPEG format to: [newsletter@wcbabar.org](mailto:newsletter@wcbabar.org).

Pay for your ad at: [mkt.com/wcba](http://mkt.com/wcba)

## UPCOMING EVENTS IN THE LEGAL COMMUNITY

Professor Frank Pommersheim of Lewis & Clark College of Law will be discussing **Tribal-State relations during the pandemic**. The virtual event will take place on February 18, 2021 from 5:30pm – 7:30pm. CLE credit is available, but attendees must register ahead of time. Registration can be done using the following link: [https://law.lclark.edu/calendars/law-calendar/#!view/event/event\\_id/325826](https://law.lclark.edu/calendars/law-calendar/#!view/event/event_id/325826)

Lewis and Clark Law School will be presenting "**Food for Thought: The Impact of Food Choices in a Changing Climate**" on March 13, 2021. This all-day event will take place on the campus of Lewis & Clark Law School with various speakers and presentations throughout the day. Presentations will survey the connection between law and policy issues surrounding food production and consumption and energy use and climate impacts. Any questions can be directed toward Alexis Burchett at [aburchett@lclark.edu](mailto:aburchett@lclark.edu).

## WASHINGTON COUNTY CIRCUIT COURT CIVIL DEPARTMENT UPDATE

Hon. Theodore Sims

Although the Washington County Circuit Court remains unable to try civil jury cases per the Chief Justice's order, the Court has several suggestions to potentially resolve civil disputes. First, the Monday Civil Motion Docket is working well. As a reminder, on a rotating basis, one of the civil team judges is assigned to hear civil motions set for hearing at 9am; 10am; 1:30pm and 2:30pm for short hearings (3 cases each docket). For matters needing more time, such as summary judgment motions, the court has an 11am and a 3:30pm docket with only one case set on each of these dockets. To get a motion hearing on the docket, please contact court calendaring. Court staff request that for remote hearings they be provided emails for participants, as well as phone numbers, if possible; the court's technology works better if the video or phone connection is established via an email link rather than a traditional phone call.

In addition, several of the Judges are available for settlement conferences and bench trials. These will be conducted by remote means unless special circumstances justify an exception granted by the Presiding Judge. Since we don't have a definite date that we will be able to return to jury trials in the near future, settlement conferences and bench trials are both great ways to facilitate resolution of claims in a timely manner. Private binding arbitration arranged independently or by agreeing in advance to waive appeal rights on cases handled through the court's arbitration program also remain good options.

## NEW PRESIDENTIAL ADMINISTRATION, SAME DOCUMENT RESEARCH TOOLS

Washington County Law Library

The inauguration of a new President is a great time to review the resources available online for finding Presidential documents. GovInfo has a [Compilation of Presidential Documents](#), which goes back to 1992, and the [Code of Federal Regulations](#) (title 3 is The President), back to 1997. The Federal Register also has [Presidential Documents](#).

Yale Law School's Avalon Project has a collection of [Inauguration Speeches](#), [Annual Messages of the President](#), and [Presidential Papers](#).

Most recent presidents have a [presidential library](#), which may also be a source for documents specific to that president.

The Washington County Law Library also subscribes to HeinOnline which includes a U.S. Presidential Library and U.S. Presidential Impeachment Library. HeinOnline can be [accessed using a WCCLS library card](#).

For additional resources see the Federal Depository Library Program's [Guide to Presidential Documents](#); the National Archives' [Presidential Documents Guide](#); the Library of Congress's [United States Executive guide](#); and the Tarlton Law Library's [research guide on Executive Orders](#).

### New Database of Oregon Supreme Court Orders

The State of Oregon Law Library released an online database of [Oregon Chief Justice Orders](#). It will also include non-case related Supreme Court Orders. Coverage starts with 2019-2020, but will eventually go back to 1985.

The [Washington County Law Library](#) is a free legal research resource for all. Contact: (503) 846-8880, or [lawlibrary@co.washington.or.us](mailto:lawlibrary@co.washington.or.us).

## CLASSIFIEDS

### YOUR JOB HERE

The WCBA offers basic job listings at no charge! Please send your plain text job information to [newsletter@wcbabar.org](mailto:newsletter@wcbabar.org). Free postings must be 50 words or less and may be edited for length.

## ADIEU 2020 – WISHING OUR MEMBERS A HAPPY NEW YEAR!

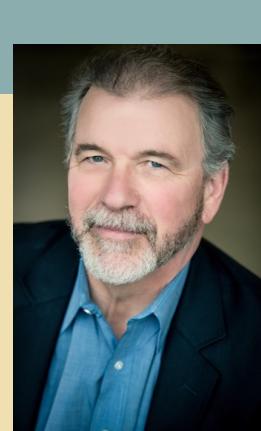


Above and right: courtesy Rose L. Hubbard, Attorneys at Law.



Above and right: courtesy Washington County Law Library.

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# 'HELP MAKE IT BETTER'

## GROUP PLANS OREGON'S FIRST DIVERSITY LEGAL JOB FAIR

By Kevin Barton and Iván Resendiz Gutierrez

*This article originally appeared in the January 2021 issue of the Oregon State Bar Bulletin. It is reprinted with permission from the OSB and the authors.*

The past year has been challenging for many Oregonians, and the legal profession is no exception. Layoffs, furloughs and lost networking opportunities brought about by the pandemic have impacted attorneys and law students alike.

For communities of color, these challenges have been compounded by the tragic deaths of Ahmaud Arbery, Breonna Taylor and George Floyd, the most recent reminders of a long history of racial inequity in our society and justice system.

But while the challenges of 2020 could understandably result in paralysis, they also provide motivation for action. And that's why a group of community leaders has come together to plan Oregon's first-annual Diversity Legal Job Fair, which is scheduled to occur virtually on March 9-10, 2021.

The goal is simple: to connect diverse legal professionals with employers in order to build a legal profession that reflects the community it serves.

Washington County District Attorney Kevin Barton proposed the job fair and assembled a steering committee of community and bar leaders to plan the event. He says he was inspired to act after listening to Nkenge Harmon Johnson, an attorney and executive director of the Urban League of Portland, discuss the necessity for action.

"Do something," Harmon Johnson said. "Read a book, educate yourself, listen to a Ted Talk. Do something to help make it better."

At the time she spoke those words, Harmon Johnson and Barton were on a group video call planning the fifth-annual Building Bridges of Understanding event, which is intended to connect leaders from law enforcement and the community to discuss racial justice issues and promote greater understanding. This year's event was different, though, because of the vocal demands for racial equity across our community and the world.

It felt impossible to plan an event for the future, Barton says, without first addressing what had brought society to this important moment in time – and as the father of multiracial children, he says, he was struck by Harmon Johnson's plea to "do something."

"I found myself wondering how the world would see and treat my children, people who I love more than myself," he

says, adding that as the elected district attorney for the fastest-growing and most diverse county in Oregon, he believes that the duty to promote justice includes ensuring principles of equity for everyone in the community.

"I felt an obligation to act," Barton says. "While I believe people are basically good, I see through my work on a daily basis the very worst that one person can do to another, and I know evil and racism exist."

The steering committee for the job fair includes representatives from the Urban League of Portland, members of Oregon's affinity and specialty bars and the Oregon State Bar, and various public- and private-sector legal employers. Support was immediate and overwhelming: The Urban League of Portland and a local firm called Update Management volunteered to help organize the event; Bullivant, Houser, Bailey and the Oregon Association of Defense Counsel agreed to be presenting sponsors, providing the funding necessary to host the event virtually.

They were joined by a growing list of supporters, including Miller Nash Graham & Dunn, Bullard Law and the Oregon District Attorney's Association.

Creating an Oregon Diversity Legal Job Fair is important, Barton says, because of the role attorneys and legal professionals have in ensuring all members of our society have access to and confidence in our justice system. The mission of the Oregon State Bar is "to serve justice and the public interest by promoting respect for the rule of law, by improving the quality of legal services, and by increasing access to justice." In order to accomplish this mission, he says, working to ensure that Oregon attorneys reflect the society they serve is axiomatic.

Put simply: "Clients, victims, witnesses, jurors and the public deserve attorneys who are representative of our community," Barton says.

But unlike its neighbors to the north and south, Oregon has no diversity legal job fair. While there are several excellent initiatives for law students, such as the bar's Opportunities for Law in Oregon (OLIO) program,<sup>1</sup> the closest diversity legal job fair for attorneys is the Northwest Minority Job Fair in Seattle. Now, the Oregon Diversity Legal Job Fair will connect diverse attorneys, paralegals and other legal professionals with employers closer to home.

"When I heard about the idea of an Oregon-focused diversity legal job fair, it immediately resonated with me and inspired me to act," says Lloyd Bernstein, shareholder-in-charge of Bullivant, Houser, Bailey's Portland office and immediate past president of the Oregon Association of Defense Counsel. "Like many, my law firm revisited its diversity and inclusion practices following the George Floyd killing. As a part of its renewed efforts to reach out and partner with other groups to help diversify the Oregon legal community, Bullivant Houser signed on as a presenting sponsor."

"Along the same lines, the Oregon Association of Defense Counsel — a group of over 550 civil defense attorneys

across Oregon — also joined as a presenting sponsor,” Bernstein notes. “We know that a collaborative effort is required to improve diversity and inclusion in the practice of law so that we can better connect our members with the community we serve.”

Iván Resendiz Gutierrez, a litigation and appellate attorney at Miller Nash Graham & Dunn, agrees with Bernstein. “The event easily gained momentum,” he says, “because of the great need it fills.”

Resendiz Gutierrez says he became involved with the job fair because he sees it as a concrete step toward change — and because it resonates with the words of President Obama: “Change will not come if we wait for some other person or if we wait for some other time. We are the ones we’ve been waiting for. We are the change we seek.”

Resendiz Gutierrez approaches his role on the steering committee with a unique perspective shaped by his own personal background. As a multiracial, first-generation high school, college and law school graduate, proud son of Mexican immigrants and proud brother of two members of the U.S. Armed Forces, he says he tries to be an agent of change. He served as president of the Oregon Hispanic Bar Association and currently serves as a co-chair of the Oregon Minority Lawyers Association and a member of his firm’s Diversity & Inclusion Committee.

“I believe that if the bar is going to reflect the public it serves — which it should — Oregon legal employers must act now and shift focus from the ‘business case’ for racial diversity to embracing a moral one,” Resendiz Gutierrez says. “They cannot simply ask, ‘What’s the most lucrative thing to do?’ They must also ask, ‘What’s the right thing to do?’”

Liani Reeves, the Oregon State Bar’s immediate past president, is also a member of the job fair’s steering committee, and she echoes Resendiz Gutierrez’s words.

“We believe that now is the time to make a difference,” she says. “An Oregon Diversity Legal Job Fair sends an important message about how our Oregon bar prioritizes diversity, equity and inclusion efforts in attorney and paralegal hiring.”

Reeves notes that “in a profession that has historically put up barriers for women and people of color, especially women of color, it is incredibly important to build space to support and promote legal professionals from underrepresented backgrounds.”

She believes that a job fair is a starting place to connect diverse candidates with Oregon legal employers — but not the ending place. “We hope that Oregon firms, businesses and government entities take advantage of this opportunity not only to hire, but also to take the next step to build a culture that supports and retains diverse talent,” Reeves says. “Building a legal profession that reflects the diversity of the community is an incredibly important step toward achieving access to justice and building confidence in the justice system and the rule of law.”

The inaugural Oregon Diversity Legal Job Fair will be held virtually because of the COVID-19 pandemic. However, its software platform will enable employers and applicants to interact, network and conduct video job interviews. Additionally, the virtual format will create the opportunity for employers from throughout Oregon to connect with potential applicants regardless of geography.

The event will be free for applicants, with a nominal charge for employers.

Steering committee members are already thinking about next steps after the March job fair. “I’m hopeful that our diversity legal job fair is a success and potentially becomes a model for other communities throughout the nation,” says attorney Melissa Bobadilla, a sole practitioner plaintiff’s attorney and steering committee member.

But in order for the event to be successful, participation from Oregon’s legal employers, both public and private, is essential. “Please spread the word to your colleagues and peers,” Resendiz Gutierrez says, “so that we can generate maximum participation to make this job fair a new annual tradition that recognizes our shared obligation to promote diversity, equity and inclusion.”

For more information, visit [www.ODLJF.org](http://www.ODLJF.org).

Kevin Barton is the district attorney for Washington County; reach him at [Kevin.Barton@co.washington.or.us](mailto:Kevin.Barton@co.washington.or.us). Iván Resendiz Gutierrez is a litigation and appellate attorney at Miller Nash Graham & Dunn; reach him at [ivan.resendiz@millernash.com](mailto:ivan.resendiz@millernash.com).

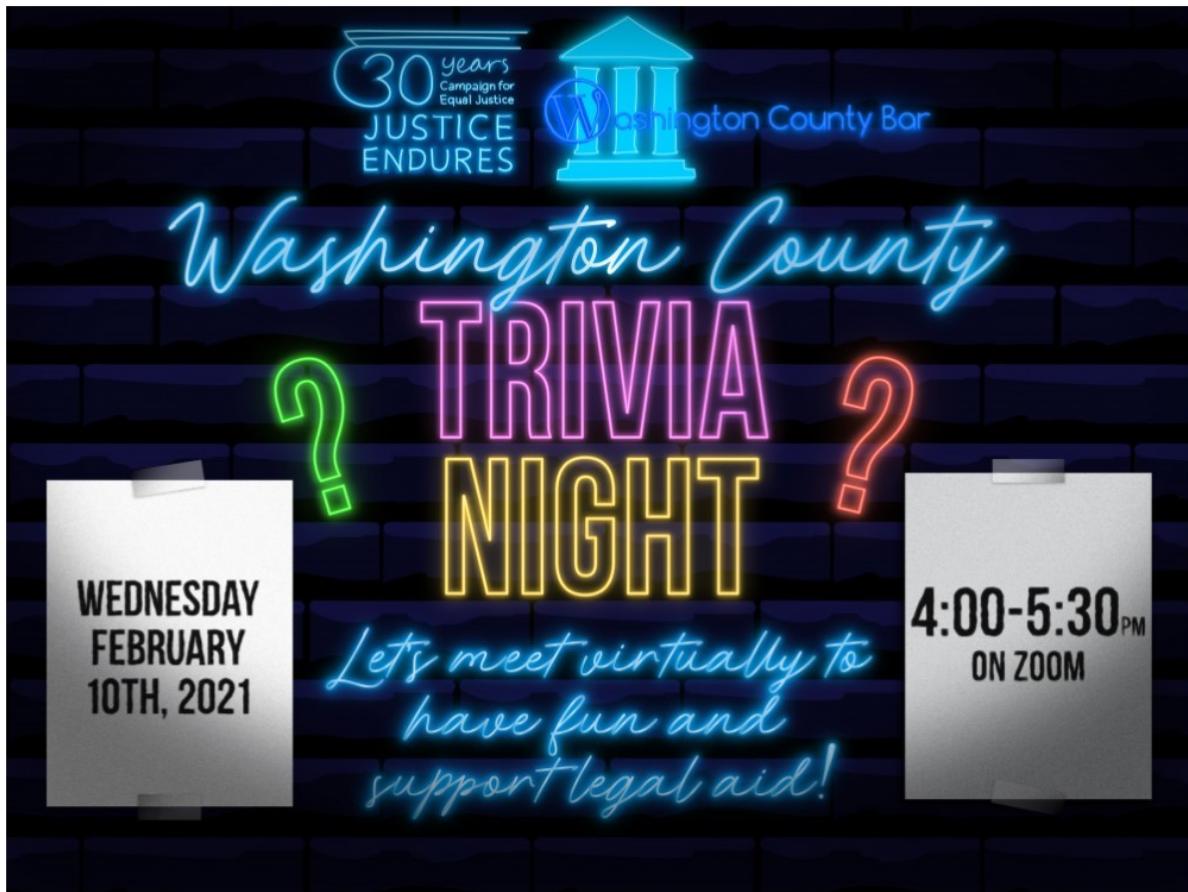
## ENDNOTE

1. OLIO is part of the bar’s recruitment and retention efforts. Its focus is for law students who can contribute to the bar’s historically or currently underrepresented membership; have experienced economic, social or other barriers; have personally experienced discrimination or oppression; or can otherwise demonstrate a commitment to advancing the bar’s diversity and inclusion mission. Learn more at [www.osbar.org/diversity](http://www.osbar.org/diversity).



## LOCAL BAR UPDATES

We want to know what you are up to! Send announcements and changes, professional or personal, to [newsletter@wcbabar.org](mailto:newsletter@wcbabar.org).



CEJ and the Washington County Bar Association invite you to join us and our special guest emcee and trivia jockey ["On the Go With Joe"](#) from KPTV 12's [Good Day Oregon](#) for a fun evening of virtual trivia! Joe will quiz the whole group, then teams of up to 6 people will retire to virtual breakout rooms to discuss their answers to our fun and challenging questions.

There is no charge to attend the event. We will spend a little time in between rounds to tell you about CEJ and legal aid's important work, and to ask for your financial support. You will also have the chance to donate online before the event, and to ask your colleagues and friends for support if you so choose.

(The fundraising format is similar to a sponsored fun run.)

There will be prizes for trivia champions, best team name, and team with the most dollars raised for legal aid!

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**WASHINGTON COUNTY BAR ASSOCIATION****2020-2021 DUES**

The WCBA is a local association of lawyers serving Washington County practitioners. It provides a forum for the exchange of ideas and for local bar members to voice their views on matters of importance to their everyday practice. Consider the benefits of low-cost membership. You will receive the WCBA Newsletter which keeps you informed (and sometimes entertained) on updated information from Washington County Judges, various bar committees, monthly CLE Programs, social dinners & activities, the law library, etc. The Newsletter is also an excellent and inexpensive place for advertising and classifieds.

- Discount on monthly CLE programs and materials.
- Discount on monthly dinner meetings with speakers or opportunities to express your views and become informed directly from practitioners.
- Events and Committees for relaxation, networking and socializing with your colleagues.
  - Leadership opportunities and community service.

Membership Dues: **\$100 per year** (September 2020-August 2021)

(Note: new members have this fee waived for the first year!)

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